













2025 Australia Post Community Grants Guidelines

Supporting eligible local community projects that help people connect and stay mentally well.

Apply now for a grant of up to \$10,000.

Key dates

Applications open: Tuesday 10 June 2025

(10.00am AEST)

Applications close: Monday 7 July 2025

(11.59pm AEST)

Successful grant

applicants notified: Late September 2025

Contact us if you have any questions about the Community Grants program including eligibility.

Email: grants@auspost.com.au

Website: auspost.com.au/grants

For technical issues with SmartyGrants or the application form, please call the **SmartyGrants support team** on

(03) 9320 6888.

Book an interpreter or get 24-hour organisation calling assistance.

Don't speak English?

Contact us via the TIS, tisnational.gov.au

Hearing or speech impaired?

Contact us via the NRS, accesshub.gov.au



When we connect, we feel better.

The Australia Post Community Grants program supports local community organisations across Australia to help people connect and stay mentally well.

Our Post Offices and our people are at the centre of more than 4,000 communities and, as a postal service, we facilitate millions of connections each year.

That's why we're committed to help making mental health and wellbeing a part of everyday conversations and to build stronger, more connected communities.

Since 2020, we've awarded more than 350 grants to community organisations supporting projects that help improve connection and mental health and wellbeing in their communities.

The 2025 Australia Post Community Grants program is accepting applications for funding from not-for-profit organisations to support community-led, local projects that connect individuals and communities to improve mental health and mental wellbeing.

Additional funding for disaster-impacted communities

Australia Post has a proud history of supporting communities during and after disasters, acting as a vital connector and provider of essential resources and support. We recognise that the impacts of disasters and major storms on mental wellbeing can be profound and long-lasting.

This year, we are proud to offer additional grants totalling up to \$250,000 to support disaster-impacted communities across Australia. These funds will be dedicated to projects that enhance mental wellbeing by fostering connection and building resilience within communities recovering from a natural disaster or major storm event.

2024 COMMUNITY GRANT RECIPIENT

Windermere Child & Family Services Inc



Project: Mirboo North Storm Recovery Whittle and Chat Group

Total awarded: \$10,000

Project location: Mirboo North, VIC

In February 2024, a storm devastated the Mirboo North community, causing significant trauma and displacement. Homes and properties were damaged, and many of the town's trees were lost, significantly altering the landscape. Addressing the urgent need for mental health support, Windermere Child & Family Services initiated a whittling project aimed at healing and resilience.

The Australia Post Community Grant funded fortnightly 'whittle and chat' sessions, led by experienced whittlers and supported by a worker trained in Mental Health First Aid. Participants of all ages learned to identify and utilise fallen timber to create beautiful, whittled pieces, symbolising recovery and strength. These sessions provided a creative outlet and emotional support, promoting resilience, social connection, and community cohesion.

66 The workshops fostered an environment where friendships flourished. Many attendees, previously unknown to each other prior, now form a strong network of support as they navigate their recovery journey together. 29

Bree Brunswick, Windermere Recovery Support Worker.

What we're looking to support

We recognise that everyone has a role to play in maintaining mental health and mental wellbeing, however we are specifically **looking for projects that meet ALL of the following criteria:**

- The primary purpose of the project is to improve mental health and mental wellbeing outcomes of a community.
- The project will help people meaningfully connect in their local community for improved mental health and mental wellbeing outcomes.
- The project is a locally-led and locally-delivered project that aims to improve mental health and mental wellbeing outcomes of a community.
 - For applications for the additional ring-fenced disaster-related funding, an additional criterion applies:
- 4. The project supports a disaster-impacted community for improved connection, wellbeing and/or resilience.

We strive for geographic distribution of grant recipients amongst metro and regional communities and also look to support projects assisting vulnerable groups. Applications that do not meet **all** the relevant criteria will not be considered for funding.

The World Health Organisation (WHO) defines mental health as 'a state of mental wellbeing that enables people to cope with the stresses of life, realise their abilities, learn well and work well, and contribute to their community.'

Funding available

Applicants may apply for grants up to \$10,000. Organisations which are unsuccessful in obtaining the full grant of up to \$10,000 **may** be considered for a smaller grant of up to \$4,000. Applicants will be asked in the application process if they would like to be considered for this.

Applicants will be asked to detail the total cost of the project and clearly describe why each expense is important to the success of the project.

Grants are awarded as one-off payments only for the project specified – they are not intended as an ongoing funding source.

We expect to receive a large volume of applications and will only be able to fund a limited number of projects (in 2023, only 5% of applications submitted were successful). Applicants must carefully read these Guidelines (including the Terms and Conditions detailed on **page 9**) carefully and ensure all organisation and project eligibility requirements are met.

2024 AUSTRALIA POST COMMUNITY GRANT RECIPIENT

Plus Sport Victoria Incorporated

Project: Come and Play, it's Wednesday

Total awarded: \$5,500

Project location: Footscray, VIC

'Come and play, it's Wednesday' is a community lunchtime program at Victoria University in Footscray, offering a safe space for local residents, many of whom face financial and cultural stress. The project involves weekly badminton, pickleball and futsal sessions facilitated by volunteers trained in Mental Health First Aid, enhancing mental wellbeing and fostering community connection.

refugee and migrant space, we thought it was a good idea to add workshops to the program, where participants learn about the different aspects of wellbeing. We have seen changes that we didn't foresee when we applied for the grant. We've seen students getting involved with supporting others from outside the University and it's been enormously positive.

Engela van der Klashorst, Co-director Plus Sport Victoria.



Organisation eligibility

Who can apply

Applications will only be considered if the applicant organisation meets <u>all</u> of the criteria below.

- 1. Are an incorporated not-for-profit organisation:
 - Organisations are not required to have deductible gift recipient (DGR) status to apply.
 - Unincorporated entities, individuals, sole traders, government entities and educational institutions are **ineligible** for this program.
 - · We do not accept auspice arrangements.
- 2. Have an **Australian Business Number** (ABN) with the registration reflecting the organisation's incorporated not-for-profit status
 - Organisation details must be correct and up-to-date on the Australian Business Register (https://abr.business.gov.au) on the date the application is submitted.
 - It is the applicant's responsibility to ensure its details are correct and up-to-date when the application is submitted. Organisations will be deemed ineligible if their ABN status does not demonstrate incorporated not-for-profit status on the date the application is submitted.
- 3. Have an Australian bank account (corresponding to the ABN)
- 4. Are located and provide services within Australia



2023 AUSTRALIA POST COMMUNITY GRANT RECIPIENT

Bonnie Doon Community Group Inc

Project: Comensality – Food for Thought (a senior's lunch project) **Total awarded:** \$3,765

Project location: Bonnie Doon, VIC

Comensality is a fortnightly seniors' lunch, prepared and served by younger generations of local volunteers. It is a place of sharing, gathering and social

connectedness, aiming to combat mental health issues felt by many in rural Australia.

The community has an ageing population, many of whom are alone and don't eat cooked meals. The community centre

may be their only place of connection. Younger volunteers say that being part of serving the elderly has brought them a sense of belonging. ***

Rebecca Oslund, Manager Bonnie Doon Community Centre.

Project eligibility

What we may fund

We're looking to fund community-led, local projects that connect individuals and communities to improve mental health and mental wellbeing.

Funds must be spent on activities/expenses with the **primary purpose** of directly improving connection and mental wellbeing of individuals within a community.

Items and activities that may be funded include, but are not limited to:

- · Communications, including website setup, online forums, newsletters and advertising
- Equipment, supplies or materials, including electronic equipment (e.g. tools, computers and tablets)
- Project evaluation
- Outreach and referral support
- · Program coordination and facilitation
- Refreshments (excluding alcohol)
- Skills development, training and workshops
- · Travel costs for participants
- Venue hire, including furniture hire/purchase

We're willing to fund reasonable project related administrative costs relative to the project, within the grant amount.

Whilst we recognise the valuable role that sport and recreational activities can play in creating positive mental health outcomes, applications relating to sporting activities will only be considered where the project intentionally drives improved mental health and wellbeing that extends beyond regular programming.

What we won't fund

Projects will not be eligible for funding if they involve any of the below activities or project outcomes:

- Capital works or improvements (major improvements to fixed assets, buildings or grounds)
- · Clinical medical health interventions, treatment or medical research, including psychology services
- · Scholarships, fundraising appeals, or sponsorship activity
- · General donations
- High-risk events or activities
- Benefits only an individual or a limited group of individuals
- Damaging or harmful to the environment
- · Political, religious, gambling, weaponry or military pursuits
- Alcohol, drug or tobacco use (as a primary activity)
- Discrimination or exclusion of members of the community
- · Projects implemented outside of Australia
- Projects with a total cost of \$50,000 or more
- Projects undertaken for commercial gain or benefit

The below expenses can't be funded by a grant*:

- Postage and delivery/courier services
- Expenses that have already been incurred or that will have been incurred before 1 October 2025 or after 30 September 2026
- Budget deficits, bequests, endowments, or loans of business finance
- Ongoing costs associated with running a group or organisation (like rent, power, wages and salaries, staff training costs) which are not directly associated with the project
- $\hbox{* Eligible projects may include these expenses, but they must be self-funded or funded by other parties.}$

Project timing

Projects will need to commence after 1 October 2025 and be completed no later than 30 September 2026.

How we decide

We use a comprehensive assessment process to identify the projects that we will fund. This process includes consideration of organisation and project eligibility, project assessment against key criteria, and validation of shortlisted applications.

To be as strong as possible, applications must clearly demonstrate the following:



Improving mental health outcomes

• Is improving mental health and mental wellbeing the project's primary objective?



Need

- What community need will the project address? Why does the community need a project to support their mental health and mental wellbeing?
- If applicable, has the community been impacted by a disaster (either a declared natural disaster or major storm event)?
- · Have community needs and perspectives been considered throughout the project design?



Effectiveness of approach

- What is it about the project's approach that makes it likely to improve connection and mental health and mental wellbeing of individuals?
- Does the project design match the idea? E.g. is it targeted, thoughtful and well structured?



Can be achieved

- · How can the project be achieved within the set time frame, and using the funding requested?
- Is the project fully costed and does the budget balance?
- Does the budget demonstrate how the grant funds will be used, and where?



Local relevance

- · How is the project locally-led or locally-embedded?
- How will the project build on local knowledge or make use of local resources to deliver the project?
- How have local networks been utilised to understand the community's needs?

Applicants may be asked to provide supplementary documents to demonstrate the need for the project, and to support their proposed project approach.

These documents may include statistics, council plans, research or news articles.

For example, if the project seeks to improve mental health and mental wellbeing outcomes for disadvantaged youth, applicants may provide participants' surveys that demonstrate how members of that group have been consulted in project planning.

For more information and grant application writing tips read our Community Blog Article.

How to apply

Applications are accepted online only via SmartyGrants.

Visit <u>auspost.com.au/grants</u> and follow the link to complete the form.

Applications close Monday 7 July 2025 (11.59pm AEST).

In order for applications to be considered:

- Both the applicant and the project must meet the respective eligibility criteria, which are outlined on page 4 and page 5 of these Guidelines (at the time of application and, if successful, for the entire duration of the project).
- Applicants must complete the application as per the instructions. We will not accept:
 - Incomplete or incoherent applications*
 - Multiple applications for the same project
 - Emailed or faxed applications or attachments
- Applicants will need to include everything within the application form, including any requested attachments.
 Grant assessors will not read any information which is not specifically requested.

Some things to keep in mind about the application and review process

- We'll contact all applicants via email to inform them of the outcome of their application in late September 2025.
- We may consult with external industry experts in order to review applications.
- Applicants may be contacted about the application.
- By submitting an application, applicants agree to comply with these Guidelines including the Terms and Conditions detailed on **page 9.**
- By submitting an application, applicants consent to Australia Post using the information disclosed (other than personal information) and other publicly available information, when promoting the Australia Post Community Grants program.

We expect to receive many applications for great projects but will not be able to fund all of them. Whilst we will not enter into specific correspondence about our decisions, applicants will be able to email us at grants@auspost.com.au for further feedback.

^{*}We recognise English is not everyone's first language, and as such English proficiency isn't a consideration in our assessment processes. However, responses in the application form must be clear and easily understood to be assessed.

Successful applicants

Grant awards and payment

We award grants of up to \$10,000. Grants are awarded through one-off payments for the project specified.

- If successful in receiving a grant, organisations will need to incur all project expenses between 1 October 2025 and 30 September 2026.
- We'll transfer the funds by electronic funds transfer only into an account held by the successful organisation.
- Funds are not transferable and can only be used for the purpose stated in the application.
- The grant is not intended to attract GST. But it's best to check with a taxation adviser to make sure of the rules that apply. If advised to pay GST in connection with the grants, the grant will be considered as inclusive of GST.

If circumstances change, grant recipients will need to let us know as soon as possible by emailing grants@auspost.com.au.

Acquittal

Grant recipients will need to complete an Acquittal Report within one month of project completion. In the report recipients will be asked to demonstrate how they have met and measured the project outcomes, what was achieved, and who benefited.

As part of the acquittal, recipients will be required to report against specific social impact measures (e.g. number of participants reported improved mental wellbeing).

Recipients will need to include evidence that they used the grant funds as per the application. We may ask recipients to provide original receipts of purchases made – it's the recipient's responsibility to keep a complete set of records.

If recipients don't complete an Acquittal Report, they may be ineligible to apply for Australia Post grants in the future.

We reserve the right to ask recipients to return any unspent funds, in accordance with the Terms and Conditions on page 9.

Media and promotions

In addition to the acquittal requirements, we may ask grant recipients to share with us photos showing the impact the grant has had on the local community. Photos may include people connecting and/or volunteers getting involved and the wider community being supported. We may also ask grant recipients to take part in media activities (such as photo opportunities or media calls) or provide a quote for inclusion in a media release or other publication.

Terms and conditions

The following terms and conditions apply to the 2025 Australia Post Community Grants program.

- 1. Capitalised terms in these Terms and Conditions have the following meanings:
 - "Applicant Organisation" means an organisation that has applied for a Grant;
 - "Application" means the online form that an Applicant Organisation must complete and submit in order to be considered for a Grant;
 - "Australia Post" means the Australian Postal Corporation (ABN 28 864 970 579);
 - "Eligibility Criteria" means any eligibility criteria for Applicant Organisations and/ or a Project set out in the Guidelines, these Terms and Conditions and/or as determined by Australia Post from time to time;
 - "Grant" means any funds awarded to a successful Applicant Organisation under the Program;
 - "Guidelines" means the document titled "2025 Australia Post Community Grants Guidelines" (available at auspost.com.au/grants) that sets out details of the Program including Eligibility Criteria and the application, consideration and awarding process, to which these Terms and Conditions are attached;
 - "Program" means the 2025 Australia Post Community Grants Program;
 - "Project" means a project, purchase or activity in relation to which an Applicant Organisation submits an Application; and
 - "Recipient Organisation" means an Applicant Organisation that is successful in being awarded a Grant.
- Applications will be considered only from Australian, incorporated, not-for-profit organisations which meet the Eligibility Criteria and in compliance with the Guidelines and these Terms and Conditions.
- 3. To be eligible for consideration for a Grant, an Applicant Organisation must submit its Application in accordance with the submission instructions, including providing details of the Project and all other requirements set out in these Terms and Conditions, the Guidelines and the Application, between 9.00am (AEST) Tuesday 10 June 2025 and 11.59pm (AEST) Monday 7 July 2025.
- 4. Not every Application that meets the Eligibility Criteria may be awarded a Grant. Decisions as to which Applicant Organisations will receive a Grant and the amount of any such Grant is at the sole discretion of Australia Post acting reasonably and by reference to the Eligibility Criteria. No correspondence will be entered into relating to the decision process or the outcome.
- **5.** A maximum of one (1) Grant per Applicant Organisation may be awarded.
- 6. By providing information in an Application,
 Applicant Organisations consent to Australia Post
 using and disclosing that information (including
 to third parties) for the purposes of conducting
 the Program, reviewing, processing and awarding
 the Grants and any other matter connected to the
 Program. All Applications become the property of
 Australia Post upon submission.
- Australia Post may consult with and/or engage third parties for the purpose of reviewing Applications and conducting due diligence.
- Australia Post reserves the right, at any time, to verify the validity of Applications and to disqualify any Application that is not in accordance with the Guidelines and/or these Terms and Conditions.
- 9. Grant funds will be deposited only into a bank account held by the Recipient Organisation. Recipient Organisations should seek their own advice as to whether they have a GST liability arising in connection with the Grant. Any Grant includes any GST, if applicable.
- **10.** The Grant must be used and applied solely for the purpose of the Project during the period 1 October 2025 to 30 September 2026.
- 11. Without limitation to clause 12 below, if at any time the Project can no longer be undertaken in the manner described in the Application, the Recipient Organisation must promptly advise Australia Post to discuss alternative options.

- 12. In the event:
 - a. of payment in error, overpayment and/or misuse of a Grant (in full or in part);
 - b. the Recipient Organisation and/or the Project no longer meets the Eligibility Criteria for any reason:
 - the Recipient Organisation's failure to comply with the Guidelines and/or these Terms and Conditions; or
 - **d.** the Project cannot be completed in the manner described in the Application,
 - the Recipient Organisation must, if requested in writing by Australia Post, repay the Grant to Australia Post in part or in full as per Australia Post's direction within 30 days.
- 13. Australia Post is not liable for any additional costs incurred by the Recipient Organisation or any other party associated with the Application, the Project and/or the receipt of a Grant. In the event the total Project costs exceed the forecast amount and/or the notified Grant amount, Australia Post is not responsible for or obliged to pay any additional amount.
- 14. An authorised Australia Post (or nominee) representative may visit the Project site(s) before, during and/or after the funding period, at reasonable times as agreed by both Australia Post and the Recipient Organisation.
- 15. Recipient Organisations will be required to complete an acquittal report detailing how the Grant was applied to the Project.
- 16. In addition to materials required to be provided as part of the acquittal report, Australia Post may request the Recipient Organisation to provide photos and/or quotes in relation to the Program and/or the Project. In relation to any such materials the Recipient Organisation provides to Australia Post, the Recipient Organisation:
 - warrants that its provision to, and use by,
 Australia Post will not breach any intellectual property or other rights of any third party;
 - b. must obtain and provide a "Talent Release" or similar document, in the form required by Australia Post from time to time, signed by any persons appearing in any such photos; and
 - c. provides an unlimited, irrevocable, royalty free worldwide licence to Australia Post to use the materials for any internal and external marketing and promotional purposes.
- 17. Australia Post may promote the Program and report on the Project using information in the Application, additional information and media (including photos and quotes) obtained from the Recipient Organisation or otherwise available publicly, to its partners, customers, employees, Australia Post representatives and networks, and the community through internal and external communication channels, including but not limited to online, social media and in Australia Post outlets.
- 18. Subject to the rest of this clause 18, the Recipient Organisation may acknowledge the Program and Australia Post's support of the Project in promotional and similar material however is not permitted to use the Australia Post logo or branding unless separate written permission has been obtained. Any proposed publicity (including social media posts, media releases or other promotion) regarding the Program must be submitted to Australia Post for review and approval, which will require a minimum of 10 business days.
- 19. The Recipient Organisation must not do or say anything or cause anyone to do or say anything that may prejudice or be detrimental to or cause damage to the name and reputation of Australia Post.
- 20. While Australia Post has taken care in producing the Guidelines, Australia Post makes no representations in respect of (and, to the extent permitted by law excludes all warranties in relation to) the accuracy or completeness of the information contained therein. To the extent permitted by law (including under the Competition and Consumer Act 2010 (Cth)), Australia Post excludes all liability whatsoever for any loss or damage, howsoever arising out of reliance, in whole or in part, on the information, except where it is caused by Australia Post's fraud, wilful misconduct or gross negligence.

- 21. Nothing in these Terms and Conditions limits, excludes or modifies or purports to limit, exclude or modify any applicable statutory consumer guarantees (including those provided under the Competition and Consumer Act 2010 (Cth)). Except for any liability that cannot by law be excluded, Australia Post (and its respective officers, employees and agents) excludes all liability for any personal injury, loss or damage (including loss of opportunity) whether direct, indirect, special or consequential, resulting from or arising in any way out of the Program, except where it is caused by Australia Post's fraud, wilful misconduct or gross negligence.
- 22. The Recipient Organisation must obtain and maintain adequate insurance (including public liability insurance) for all activities it carries out in relation to the Project, including against any claims for loss or damage to property and injury or death to person.
- 23. Australia Post reserves the right to suspend or terminate the Program at any time. Australia Post will notify Applicant Organisations of any decision to suspend or terminate the Program and will also publish a notice on auspost.com.au. These Terms and Conditions and/or the Guidelines may be amended or replaced at the discretion of Australia Post. Australia Post will notify Applicant Organisations of any amendment to or replacement of these Terms and Conditions and/or the Guidelines and will also publish a notice on auspost.com.au. Copies are available upon request by contacting Australia Post at grants@auspost.com.au or calling 1300 765 772.
- 24. Australia Post is collecting personal information in order to facilitate the Program. This personal information may be shared with other organisations and external industry experts to assist in assessing Applications. If an Applicant Organisation gives Australia Post personal information about another person, Australia Post relies on the Applicant Organisation to tell them that it is giving us their details and to let them know about our Privacy Statement. Personal information is handled in accordance with the Australia Post Group Privacy Statement which outlines how to access and/or correct personal information or to make a privacy related complaint. For more information, please visit www.auspost.com.au/privacy.